



A PROFESSIONAL INVESTIGATION CORPORATION

PRE-EMPLOYMENT BACKGROUND AUTHORIZATION & Consent to Procure a Consumer Report

initial

I hereby give authorization to Benn & Associates, an agent or representative of _____ to obtain or provide a consumer report, including an investigative consumer report regarding me. I understand this report may involve verifying or reviewing information on my application and/or resume and any and all verbal claims made by me during the evaluation process for employment, promotion, or retention.

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I also understand that this report may contain information, as permitted by law, as to my character, general reputation, personal characteristics, mode of living, work habits, work performance and experience, reasons for discipline in or termination from any current or prior employment, history of earnings, criminal convictions, driving history, and other related matters that may concern my eligibility for the position or promotion I am seeking.

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I voluntarily and knowingly authorize any present or past employer or supervisor; college or university or other institution of learning; administrator; law enforcement agency; state, local or federal agency; credit bureau; collection agency; private business; military branch or the national personnel records center; personal reference; and/or other persons or entities to release records or information to the above named organization and its/their agents or representatives concerning my criminal history, motor vehicle history, credit history, social security number, earnings history, character and employment (including reasons for termination or discipline) or any other information requested by the above named or unnamed informant and release such from any and all liability for any damage that may result from the furnishing of this information. This release shall remain in effect for the length of my employment.

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I understand that I have the right to request a complete and accurate disclosure from the above named organization as to the nature and scope of the investigation requested. I further understand that this authorization in no way constitutes an offer, guarantee or contract for employment. I also understand that, if hired or promoted, any false, misleading or omitted information in my employment application, resume, and/or interview(s) may result in discharge.

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I have read and understand the "Notice of Intent to Procure Consumer Report, Including Investigative Consumer Report" provided to me by _____, as well as all statements made above, and authorize the procurement of a consumer report, including an investigative consumer report. This authorization, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

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I understand that in conjunction with this background check, the above named organization may also obtain and review a copy of my consumer credit report. This may contain information as to my credit worthiness, credit standing or credit capacity. I understand that if the above named organization requests a copy of my consumer credit report, I have the right under California law only to receive a copy of that consumer credit report directly from the Consumer Reporting Agency free of charge. I understand that by checking "yes" below, a copy will be provided to me.

Yes, I would like to receive a copy of my consumer credit report

Name: (Last) _____ (First) _____ (Middle) _____

List any other name used in the past 7 years: _____

Social Security Number: _____ - _____ - _____ Driver's License # _____

State: _____ Phone Number, (Daytime): (____) _____ - _____

Professional Licenses Held: _____ State: _____ License #: _____

Current Address _____ City: _____ State: _____ Zip _____ Resided since: ___/___/___

List other cities or towns you have lived in during the past seven years. (Use additional form if necessary.)

City: _____ State: _____ Zip: _____ Dates: ___/___/___ to ___/___/___

City: _____ State: _____ Zip: _____ Dates: ___/___/___ to ___/___/___

City: _____ State: _____ Zip: _____ Dates: ___/___/___ to ___/___/___

Signature: _____ Today's Date ___/___/___